

BOARD OF EDUCATION
MINUTES OF WORK SESSION
3015 WEST 163RD STREET
60428

PRAIRIE-HILLS ELEMENTARY SCHOOL DISTRICT
DISTRICT PROFESSIONAL CENTER
MARKHAM, ILLINOIS

FEBRUARY 5, 2018

1. Call to Order and Pledge of Allegiance (2:220)

President Juanita R. Jordan called the meeting to order at 7:00 p.m. The Pledge of Allegiance was completed.

2. Roll Call (2:220)

The following members were present: Joyce Dickerson, Elaine Walker, Barbara Nettles and Juanita R. Jordan. Absent: Sharron Davis, Natalie Myers and Kathy Taylor.

Also present were: Superintendent, Dr. Kimako Patterson, Assistant Superintendent, Ms. Julia A. Veazey, Chief School Business Official/Human Resources, Ms. Terri Sharpp, Director of Student Services, Carrie Ablin.

Kathy Taylor Arrived at 7:09 p.m.

Natalie Myers Arrived at 7:15 p.m.

3. Superintendent Evaluation

Joyce Dickerson moved and it was seconded by Elaine Walker to table the Superintendent evaluation. On roll call the following members voted aye: Joyce Dickerson, Elaine Walker, Barbara Nettles and Juanita R. Jordan. Nays: None. Absent: Natalie Myers, Kathy Taylor and Sharron Davis.

4. Tenured Teacher Discussion

Dr. Patterson informed the Board that she has contacted the attorneys regarding the dismissal of an employee. She stated that she is still waiting on disposition from EEOC (Equal Employment Opportunity Commission). Dr. Patterson stated that there is no way to get beyond a dismissal and she wanted board to be aware.

5. 2018-2019 Title 1 Support Staff Discussion

Dr. Patterson discussed with the board the addition of five new positions to the Junior High to be paid out of Title 1 Grant funds. She stated that we have received some General State Aid money but not all of it. Dr. Patterson also discussed with the Board how much the positions would cost the District.

Dr. Patterson stated that she would like to put Instructional Technology Coach Position in the Title 1 grant to replace the Educational Media Coordinator Position. She would like the position to require a Teacher Licensure. Certified teaching with technology degree. There was a discussion regarding using Math Coaches versus Interventionist.

Dr. Patterson stated that she would like to add an Assistant Principal position for the Junior High because of behavioral concerns and she wants to be able to release the Principal to increase classroom instructional observations..

Dr. Patterson explained to the Board her desire to have these additional positions funded with Title 1 dollars. The total cost would be \$400,000.00 Overall, the district would add a total of 4 new positions with 3 current positions being re-directed for a grand total of 7 positions.

She informed the Board that Title1 can be re-assessed annually. If we can afford the position we will keep them. Dr. Patterson reviewed the positions and the increase of monies. Dr. Patterson shared that we have internal staff that can fill these positions. She also stated that she plans to reduce the contingency positions with the budget.

There was a brief discussion regarding adding a reading interventionist.

6. Employee Retirement Rescension

Dr. Patterson informed the board that there is a teacher who submitted her letter of retirement last year in which the Board approved. The teacher would now like the Board to rescind her retirement. Dr. Patterson informed the Board that it is the Boards practice not to rescind retirements once they have been approved. In addition, staff has been notified that they are submitting irrevocable letters of retirement. Dr. Patterson recommends the Board deny the request and allow the teacher to retire at the end of the 2017-2018 school year.

7. 2017/2018 Staffing Plan

Discussion was Included with the 2018/2019 Title 1 Support Discussion.

8. Capital Improvement Update

Dr. Patterson reviewed with the Board the plans for the annex renovation and new board room. She stated that she will review the area belonging to the tech department.

Dr. Patterson informed the Board that the parking lots at Nob Hill and Fieldcrest will be repaired. She stated that we intend to submit bids to air condition Nob Hill. Further discussion will be had with the board once the bids are reviewed.

9. Outside Contract

Mrs. Veazey informed the board that Dr. Parker has been supporting the students in their transition to mainstream. She stated that they have been very successful. He is now supporting the elementary schools by giving teachers and students and parent's strategies. Mrs. Veazey informed the Board that she would like to increase his contract by \$10,000.00. It was discussed to make the amount \$15,000 instead of 10,000.

10. New Business (2:200)

Dr. Patterson discussed that there will be some restructuring of the SPA contract in relation to the Technology Department Salaries.

There was a brief discussion regarding if the District employed a certified librarian and if the District used the SWAN system for the library.

Dr. Patterson discussed the possibility of banking summer hours. She stated that some employees wanted to bank lunch time. She stated that there is no way to monitor the banking of lunch time. She stated that the staff couldn't agree so we will be on the 10 hour per day schedule.

11. Executive Session (2:200)

Kathy Taylor moved and it was seconded by Joyce Dickerson to go into executive session. On roll call the following members voted aye: Joyce Dickerson, Kathy Taylor, Elaine Walker, Barbara Nettles, Natalie Myers and Juanita R. Jordan. Nays: None. Absent: Sharron Davis.

Motion Carried 8:25 p.m.

Elaine Walker moved and it was seconded by Barbara Nettles to return to open session. On roll call the following members voted aye: Kathy Taylor, Elaine Walker, Barbara Nettles, Natalie Myers, Joyce Dickerson and Juanita Jordan. Nays: None. Absent: Sharron Davis.

Motion Carried 9:15 p.m.

12. Adjournment (2:200)

Joyce Dickerson moved and it was seconded by Natalie Myers to adjourn the meeting. On voice vote all members present voted aye: Nays: None. Absent: Sharron Davis.

Motion Carried 9:25 p.m.

Submitted by,

Juanita R. Jordan, President